

# KIMCO Plumbing, Inc.

## Application for Employment

Date: \_\_\_\_\_

### Personal Information

Name: \_\_\_\_\_ Phone No. \_\_\_\_\_ Alternate Phone No: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

If related to anyone in our employ, state name: \_\_\_\_\_ Referred for employment by: \_\_\_\_\_

### Employment Desired

Position Desired: \_\_\_\_\_ Start date: \_\_\_\_\_ Salary Desired: \_\_\_\_\_ Currently employed? \_\_\_\_\_

May we inquire of your current employer? \_\_\_\_\_ Ever applied to KIMCO before? \_\_\_\_\_ When? \_\_\_\_\_

### Background Information

Social Security No.	
Valid WA State Driver's License No. Expiration Date:	
Have you had any driving violations? (Past three years.)	
Have you had any accidents? (Past three years.)	

### Education

Name of School & Location	Area of Study	Dates Attended	Degree (if applicable)
High School			
College			
Trade / Business School			

### Complete Employment History

List below beginning with present or most recent employer.

Date of Employment	
Employer (name, address & phone number)	
Supervisor	
Duties Performed Rate of Pay:	
Reason for Leaving	

<b>Date of Employment</b>	
<b>Employer (name, address &amp; phone number)</b>	
<b>Supervisor</b>	
<b>Duties Performed Rate of Pay:</b>	
<b>Reason for Leaving</b>	

<b>Date of Employment</b>	
<b>Employer (name, address &amp; phone number)</b>	
<b>Supervisor</b>	
<b>Duties Performed Rate of Pay:</b>	
<b>Reason for Leaving</b>	

<b>Date of Employment</b>	
<b>Employer (name, address &amp; phone number)</b>	
<b>Supervisor</b>	
<b>Duties Performed Rate of Pay:</b>	
<b>Reason for Leaving</b>	

If additional employment history, attach a separate sheet.

**References**

Give the names of at least three persons, not related to you, whom you have known at least one year.

<b>Name</b>	<b>Phone Number</b>	<b>Relationship</b>	<b>Years Acquainted</b>

I understand that the employer follows an employment-at-will policy, in that I or the employer may terminate my employment at any time, for any reason consistent with applicable state or federal law. I understand that this application is not a contract of employment. I understand that to be employed I must be lawfully authorized to work in the United States, and I must show the employer documents that will prove this if I am offered employment by the employer. I understand that the company may verify the information that I have provided on this application, on related papers, and in interviews. I authorize all individuals, schools and employers listed on this application to provide any information requested about me, and I release them from all liability for damages in providing this information. I further authorize the company to do a pre-employment background check and I release the company and vendor providing the background check information from all liability for damages in providing this information. I understand that false, untruthful or misleading answers are cause for the rejection of this application and/or refusal for employment to be offered and if employed, a cause for dismissal.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_